

Sports Development Internship

5 paid, remote internships | 3 months

The sports ecosystem is much bigger than athletes and coaches.

It includes performance, events, infrastructure, policy, funding, procurement, data, partnerships and programme development — and there is a growing need for people who can bring different skills and perspectives into the sector.

We are opening **5 paid, remote internship positions** for students and young professionals who are curious about the sports ecosystem and eager to learn.

You don't need a degree in sports.

You don't need prior experience in the sports industry.

You do need curiosity, commitment and a willingness to learn.

Each intern will work closely with an experienced consultant over three months, gaining exposure to real projects and understanding how work gets done in the sports ecosystem.

01 — Performance & Sport Analytics Intern

Work with the Performance Analyst-

CWG & Olympics Sports Category

Interested in how people get better at what they do?

This role takes you inside the world of athlete performance — looking at information, identifying patterns and understanding what can improve performance.

What you could work on

- Researching athlete performance, coaching and training practices.
- Organising and analysing performance-related information.
- Turning data and research into useful insights.
- Supporting the development of reports, presentations and training material.
- Exploring how performance systems work across different sporting contexts.
- Contributing to research specifically related to hockey.

This could be for you if you...

- Like figuring out **why something is working — or isn't**.
- Enjoy research, numbers, patterns or problem-solving.
- Are comfortable working with information, even if you have never worked with sports data.
- Come from a background in **data, mathematics, psychology, research, business, technology, economics or any other discipline** and want to apply your skills in a new context.
- Are curious about what happens behind an athlete's performance.

Sports background: Not required.

Prior experience: Not required.

What you could walk away with: Experience in research, analysis, insight generation and exposure to professional sports performance systems.

02 — Performance & Sport Analytics Intern

Work with the Performance Analyst — Athletics

What can data tell us about performance? And what can't it tell us?

This internship offers an opportunity to explore the intersection of **sport, people, data and performance**, while working alongside a consultant focused on athletics.

What you could work on

- Researching athlete development and performance systems.
- Collecting, organising and interpreting performance information.
- Exploring trends and patterns in athletics.
- Supporting research and preparation of performance reports.
- Helping translate complex information into clear presentations and insights.
- Comparing approaches to athlete development across sporting systems.

This could be for you if you...

- Naturally ask “**What does the evidence say?**”
- Enjoy research, analysis and finding patterns.
- Have an interest in data, human performance or decision-making.
- Come from **business, economics, psychology, data, mathematics, technology, research, communications or another discipline** and want to explore its application in sport.
- Are excited by the idea of learning an entirely new domain.

Sports background: Not required.

Prior experience: Not required.

What you could walk away with: Practical exposure to analytical thinking, research and performance systems in professional sport.

03 — Sports Events & Experiences Intern

Work with the Sports Events Consultant

What does it take to turn an idea into an event that actually works?

From the first plan to the final execution, sports events involve people, places, logistics, timelines, partners and hundreds of moving pieces.

This internship lets you see what happens behind the scenes.

What you could work on

- Researching and planning sports events.
- Developing event plans, timelines and checklists.
- Researching venues, vendors, partners and stakeholders.
- Supporting event logistics and coordination.
- Helping create presentations, proposals and event documentation.
- Understanding how large sporting events are planned and delivered.
- Contributing to problem-solving when plans change — because they inevitably do.

This could be for you if you...

- Are the person who enjoys **making things happen**.
- Love organising people, information and moving parts.
- Enjoy project management and problem-solving.
- Are interested in **events, hospitality, entertainment, marketing, operations, communications or entrepreneurship**.
- Can keep track of the details without losing sight of the bigger picture.

Sports background: Not required.

Prior event experience: Not required.

What you could walk away with: Real-world experience in project planning, stakeholder coordination, event design and execution.

04 — Sports Infrastructure & Spaces Intern

Work with the Sports Infrastructure Consultant

Sport needs places to happen. But what makes a sports facility work?

This internship explores the less visible side of sport — the spaces, facilities and infrastructure that enable athletes and communities to participate.

You don't need to be an architect or engineer. What matters is your ability to **observe, research and understand how people use spaces.**

What you could work on

- Researching sports facilities and infrastructure projects.
- Exploring how sporting spaces are planned and developed.
- Studying examples of sports infrastructure in India and globally.
- Understanding the relationship between infrastructure and participation.
- Supporting research, presentations and project documentation.
- Looking at how existing spaces could be improved or used differently.
- Developing insights from research and stakeholder perspectives.

This could be for you if you...

- Are fascinated by **cities, spaces and how people interact with them.**
- Like understanding how things are designed and built.
- Enjoy research and visualising possibilities.
- Come from **architecture, design, engineering, urban studies, geography, development, business or even a completely different discipline** and want to explore infrastructure through sport.
- Like asking: **“Could this work differently?”**

Sports background: Not required.

Technical qualification: Not required.

What you could walk away with: Exposure to infrastructure planning, research, spatial thinking and the development of sporting ecosystems.

05 — Sports Development, Funding & Partnerships Intern

Work with the Sports Development & Procurement Consultant

Sport doesn't grow on passion alone. It needs money, partnerships, systems and people who know how to make things happen.

This internship looks at the business and institutional side of sports development — including funding, partnerships, procurement and programme development.

What you could work on

- Researching sports development programmes and organisations.
- Mapping potential funding and partnership opportunities.
- Exploring CSR and other funding models for sport.
- Researching government and institutional initiatives.
- Supporting stakeholder mapping and coordination.
- Researching procurement and project requirements.
- Helping develop proposals, presentations and project documentation.
- Understanding how a sports project moves from idea → funding → implementation.

This could be for you if you...

- Are curious about **how ideas get funded and scaled**.
- Enjoy research, business models and understanding systems.
- Are interested in **entrepreneurship, finance, CSR, consulting, government, partnerships or development**.
- Like connecting people, ideas and opportunities.
- Want to understand the machinery behind a sector rather than just the end product.

Sports background: Not required.

Prior experience: Not required.

What you could walk away with: Exposure to funding, partnerships, stakeholder management, procurement and the business of sports development.

What all five internships offer

A paid, 3-month remote internship

Work from wherever you are while getting exposure to real projects.

Direct access to an experienced consultant

You won't simply be completing a generic internship curriculum. You will work alongside a professional working in the field.

A chance to enter a new sector

Your degree doesn't have to be in sports. In fact, **we are deliberately looking for people from different academic and professional backgrounds.**

Real project experience

Research, analysis, presentations, documentation, problem-solving and project work that can become part of your professional portfolio.

Learning by doing

You will learn the language, systems and realities of the sports ecosystem by actually working on them.

A new lens for your existing skills

Your background in design, business, economics, technology, psychology, communications, research, engineering, humanities or another discipline may have applications in sport that you haven't considered yet.

Who should apply?

Apply if you are:

Curious about sport — **even if you've never studied it.**

Good at figuring things out.

Comfortable saying “*I don't know this yet, but I'll learn.*”

Interested in working on real problems rather than just completing assignments.

Willing to commit to the internship for the full three months.

And perhaps most importantly — **someone who wants to explore where their existing skills could take them in an entirely new sector.**

You don't need to be a sports person to work in sports.

You just need to be interested enough to find out **what your place in the ecosystem could be.**

Interested?

Send your **resume and cover letter** to:

rohan@thefuturefounders.co

connect@ukindiaceoforum.com

hr@nebuladefsat.com

Subject: Sports Development Internship – [Your Name]

In your email, tell us **which of the five roles interests you most** and, in 2–3 lines, why you would like to explore it.